NORTH CAROLINA'S SUPERVISOR TRAINING PROGRAM

PROGRAM RULES, REQUIREMENTS, AND IMPLEMENTATION

NC GENERAL STATUTE 139-7.2

Training of elective and appointive district supervisors.

(a) All district supervisors, whether elected or appointed, shall complete a minimum of six clock hours of training per term of service.

(b) The training shall include soil, water, and natural resources conservation and the duties and responsibilities of district supervisors.

(c) The training may be provided by the School of Government at the University of North Carolina at Chapel Hill, or other qualified sources as approved by the Soil and Water Conservation Commission.

NORTH CAROLINA ADMINISTRATIVE CODE (NCAC), TITLE 02, CHAPTER 59, SUBCHAPTER A

- All Supervisors, whether elected or appointed, are required to secure a minimum of six Supervisor Training Credits (STCs) per term
- Rules include mandatory training component (Basic Training course), as well as term training requirements
- Mid-term appointments will be expected to achieve six STCs
- Credit assigned with 1 STC being equal to 1 hour of actual class or field instruction
- 15-minute minimum

DELIVERY METHODS FOR SUPERVISOR TRAINING

- Basic Training course (6.0 STCs)
- Association sponsored training and meetings, as approved
  - Annual State Meeting (STCs vary based on event activities)
  - Area Spring Meetings (STCs vary based on meeting agendas)
  - Area Fall Meetings (STCs vary based on meeting agendas)
- District board meeting approved topics
- District sponsored classroom training and / or field days, as approved
- Commission sponsored field tours, as approved
- Regional Coordinators help with local training topic approval

MANDATORY TRAINING

- Basic Training for Soil and Water Conservation District Supervisors
  - Course offered regionally to provide more accessibility
    - Newly Appointed Supervisors are required to obtain the training at the next offering
    - Newly Elected Supervisors are required to obtain the training at the next offering
    - Reappointed Supervisors required to provide documentation they have attended the training to qualify for reappointment
    - Elected Supervisors serving prior to December 2022 were encouraged to complete the training before the expiration of their 2022 term. Upon re-election in 2022 or beyond, Supervisors are required to attend the training within their first year of re-election, or provide documentation they have attended the training previously
  - Previous attendance in the course will be honored; participation is encouraged once every two terms

2018-2022 TERM PERFORMANCE

- 492 district supervisors in 96 districts, statewide

- 296 in 2018-2022 terms who had to meet training requirements
- Only three district supervisors that were re-elected to 2022-2026 terms did not meet six STC training requirement or attend Basic Training (1%)
- Five supervisors that were elected to 2022-2026 terms did not meet Basic Training requirement in 2023 (1.7%)
- Remaining supervisors that were re-elected or re-appointed met training conditions

INQUIRY COMMITTEE

- 02 NCAC 59A .0302 establishes Inquiry Committee which takes preliminary action
- Three district supervisors that were re-elected in November 2022 had not completed Basic Training or achieved at least 6.0 STCs in 2018-2022; all three Supervisors under review attended Basic Training in February
  - The Inquiry Committee determined that STCs earned in February 2023 at Basic Training could be applied to the training deficits for 2018-2022 terms (Basic Training participants were awarded 6.0 STCs for participation)
  - The three district supervisors are still expected to achieve at least 6.0 STCs in their 2022-2026 terms
- The five district supervisors that were elected or re-elected in December 2022 and had not yet attended Basic Training have all of 2023 to meet this requirement

QUESTIONS…

Kristina Fischer
Eastern Region Coordinator
NCDA&CS Division of Soil & Water Conservation
910.352.7771
kristina.fischer@ncagr.gov