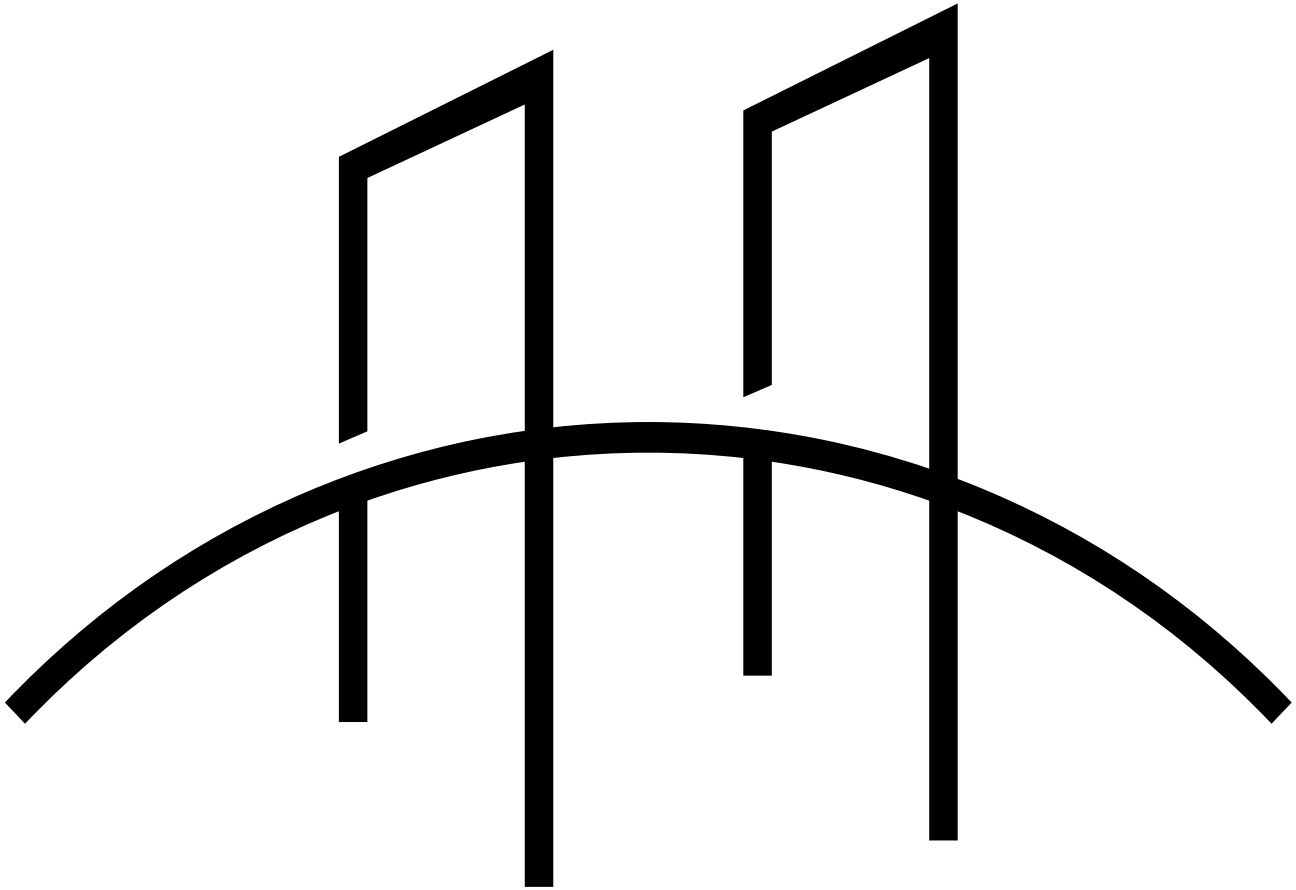


ALABAMA SOIL & WATER CONSERVATION COMMITTEE

Kathy Gotcher
Senior Conservationist

Cassandra Guilford
Soil and Water
Conservation Specialist

BRIDGING PERSPECTIVES

Enhancing State-Level Conservation through Diverse Field Experience


moving
on
UP

NRCS CAREER

Started December 1986

Soil Conservation Technician

Soil Conservationist

Resource Conservationist

District Conservationist

















NRCS CAREER



BE BRAVE

TAKE RISKS

HAVE COURAGE

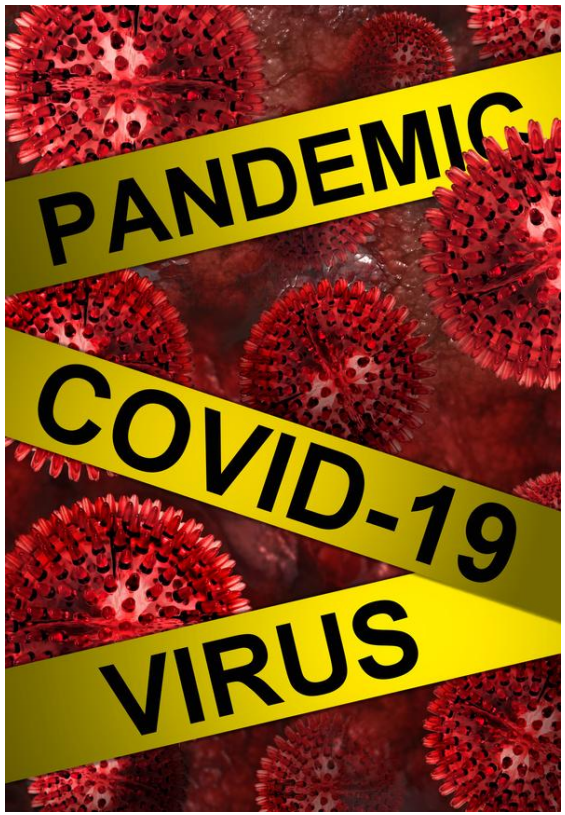
SEEK ADVENTURE

Retired December 31, 2019

ALABAMA SOIL & WATER CONSERVATION COMMITTEE

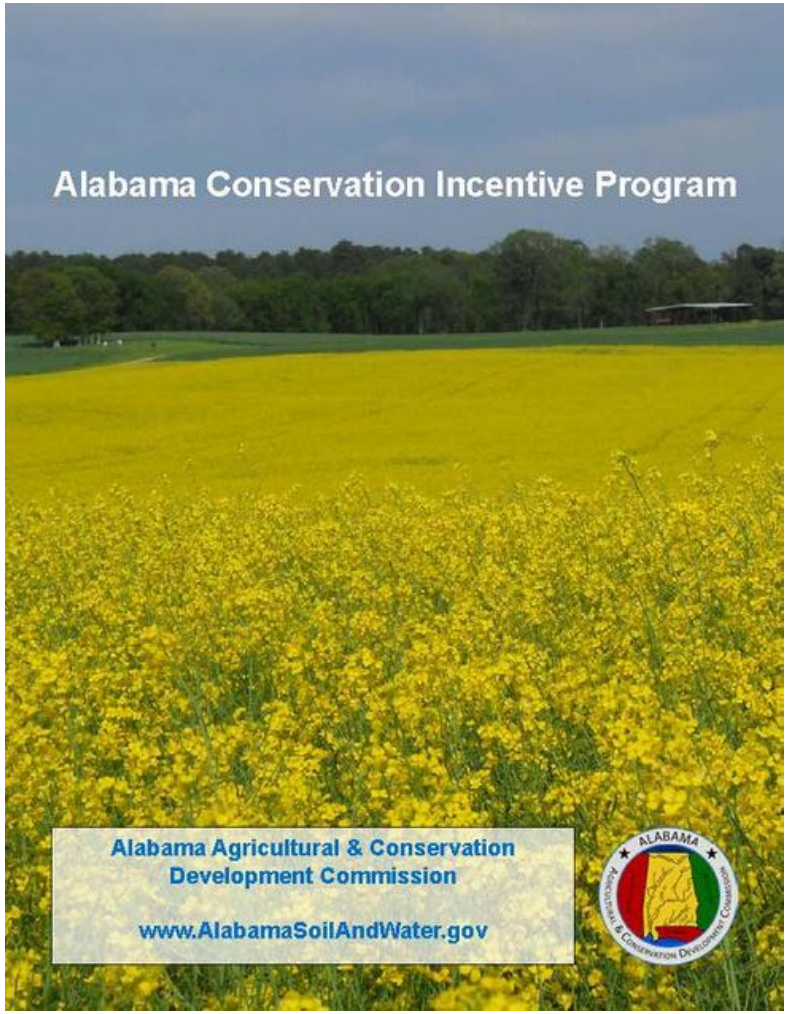
Begin February 18, 2020

Primary Job Responsibility
Alabama Irrigation Initiative



Then .....

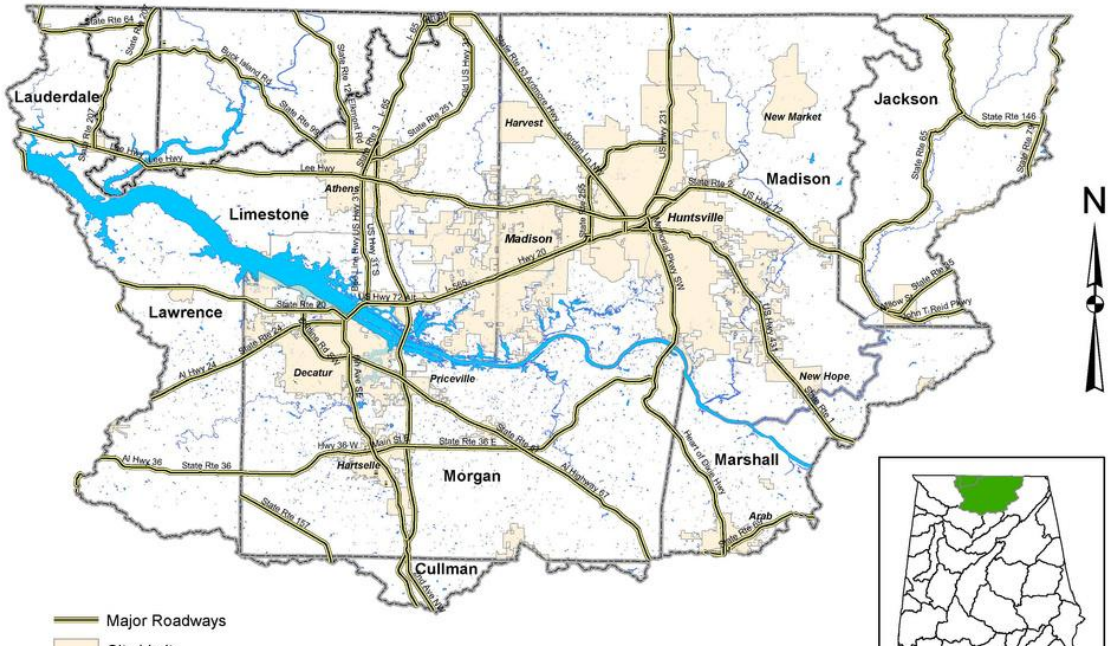



Alabama Conservation Incentive Program
Alabama Agricultural & Conservation
Development Commission
www.AlabamaSoilAndWater.gov
ALABAMA





Economic Impact





MIDDLE TN IRRIGATION SUMMARY

PRODUCERS: 41

FUNDS PAID: $4,786,020.95

PRODUCERS SHARE: $5,086,290.48

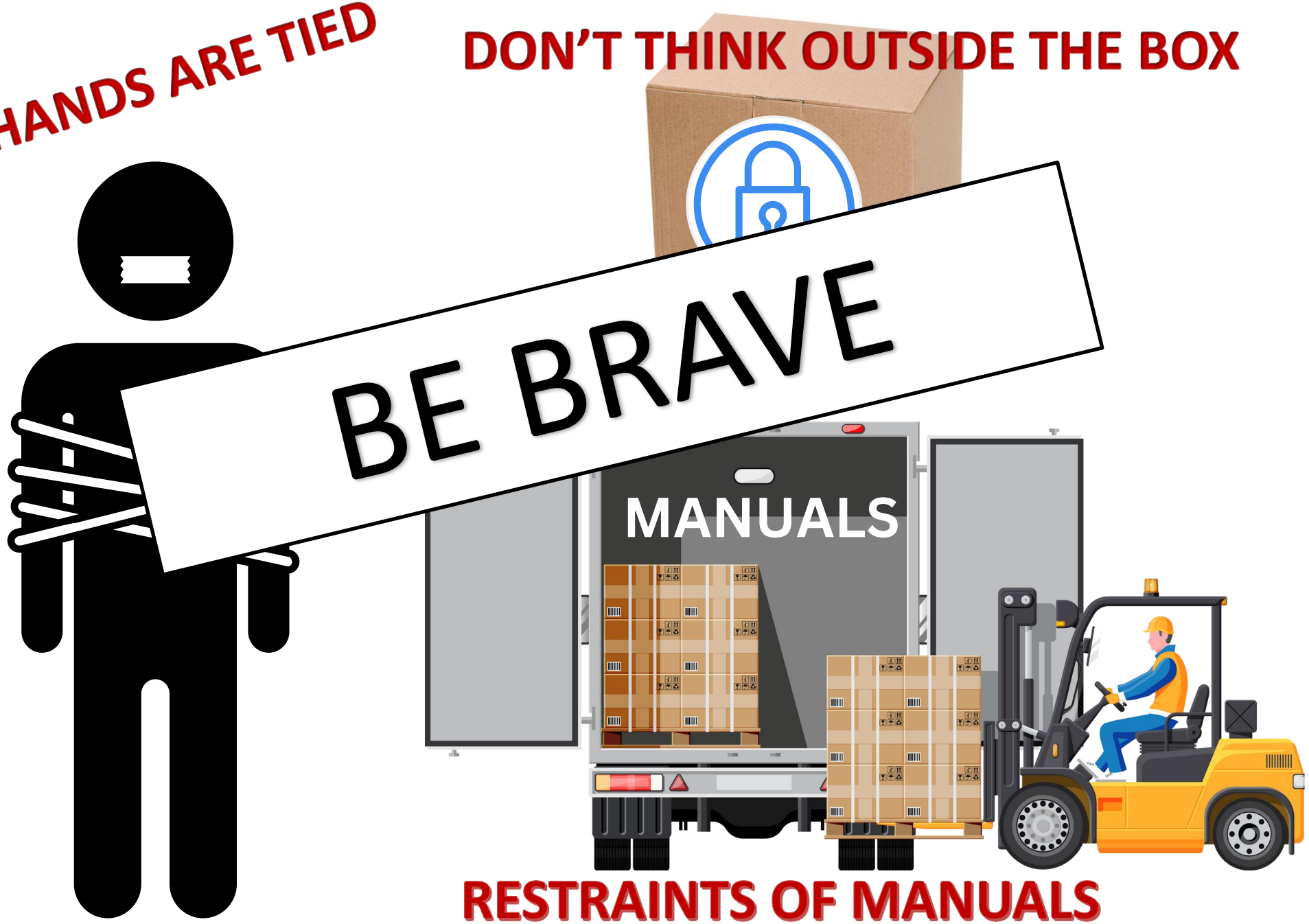
NEW ACRES IRRIGATED: 3,748.1

NUMBER OF SYSTEMS: 67

FIRST FLOOR

HANDS ARE TIED

DON’T THINK OUTSIDE THE BOX



RESTRAINTS OF MANUALS

SECOND FLOOR



THIRD FLOOR



KEEP PUSHING

HAVE COURAGE

AGREE TO DISAGREE

TOP FLOOR

Working together to achieve success in our shared goals

AACD -
COURTNEY BAKER

SPRUELL FARMS -
LIZ & MADDIE

NATIONAL NRCS
HEADQUARTERS –
ASTERID MARTINEZ



NRCS – BLAKE GARNER

SWCD –
HENRIETTA TAYLOR

AL SOIL & WATER –
DR. BILL PUCKETT

NATIONAL NRCS
HEADQUARTERS –
RALPH SMITH


SEEK ADVENTURE



FROM DISTRICT OFFICE
to STATE OFFICE



HENRY COUNTY
SOIL & WATER
CONSERVATION
DISTRICT

DISTRICT ADMINISTRATIVE COORDINATOR (DAC)

2019





DAC RESPONSIBILITIES



DAY-TO-DAY

- Administrative
- Financial Management
- Public Interactions
- Trainer (ATP)

PROGRAMS

- AFO/CAFO (Poultry Operations)
- ATP (Administrative Technical Planning)
- CIP (Conservation Incentive Program)
- FSCP (Feral Swine Control Program)



PARTNERSHIPS

- NRCS
- FSA
- EXTENSION
- FORESTRY

ALABAMA
SOIL & WATER
CONSERVATION
COMMITTEE

Welcome

TO THE TEAM 2024



CASSANDRA GUILFORD

Soil & Water Conservation Specialist

cassandra.guilford@swcc.alabama.gov

STATE OFFICE RESPONSIBILITIES



DAY-TO-DAY

- District Support
- District Resource
- ATP Trainer
- Other Duties as Assigned... small fires 🔥



PROGRAMS

- Management
- Payments
- Training



PARTNERSHIPS

- Expanding
- Fostering
- Networking

BENEFITS

UNDERSTANDING DISTRICT NEEDS:
Former DAC brings firsthand knowledge of district challenges. Able to anticipate hurdles, tailor support, foster stronger relationships.

PRACTICAL POLICY DEVELOPMENT:
Experience in district operations leads to policies that are practical and effective.

PROMOTING ACCOUNTABILITY:
Ability to drive districts towards greater accountability, productivity, and independence.







THANK YOU

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