Bourbon, Bullets & Bonding

HOW OUR ANNUAL STAFF RETREAT INCREASED PRODUCTIVITY

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ALABAMA
SOIL & WATER
CONSERVATION
COMMITTEE

"Alone we can do so little; together we can do so much." – Helen Keller



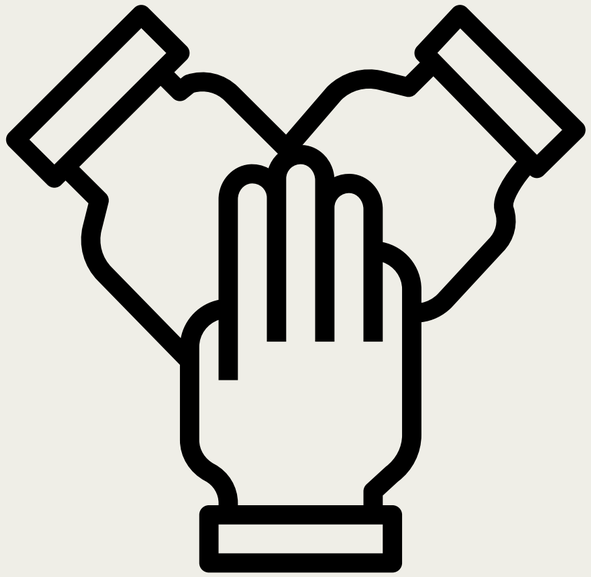
Alabama Soil and Water Conservation Committee
Alabama Association of Conservation Districts and
Alabama Conservation District Employees Association

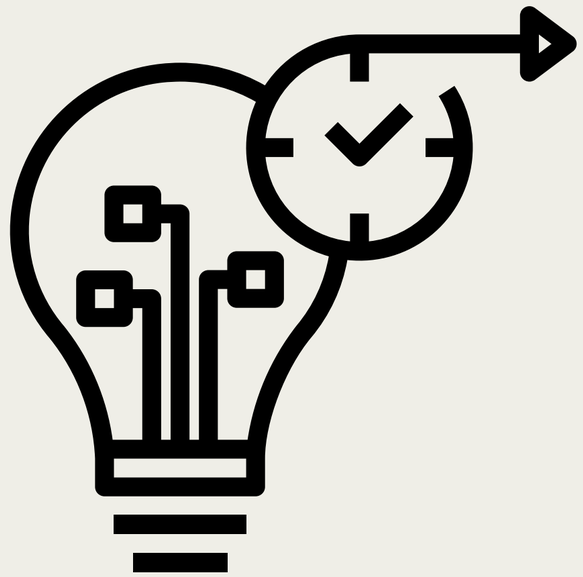
ANNUAL STAFF RETREAT_JULY 18-20

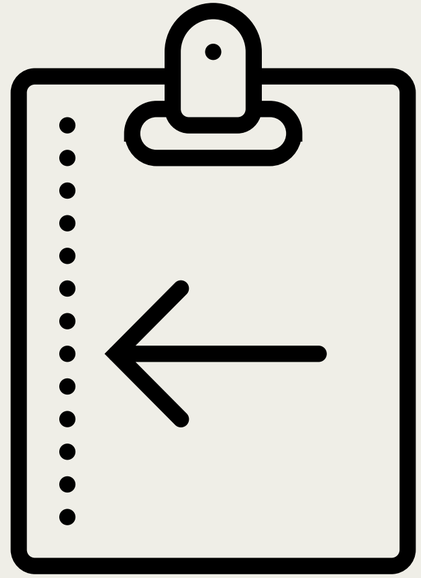
Willow Oak is a preserve located in the northwest corner of Alabama, in the foothills of the Appalachians. The terrain is diverse with open fields, rolling hardwoods, pine thickets, and an abundance of creeks and ponds. For the past ten years, the 1000-acre property has been developed and managed specifically for wildlife habitat.



ANNUAL RETREAT GOALS

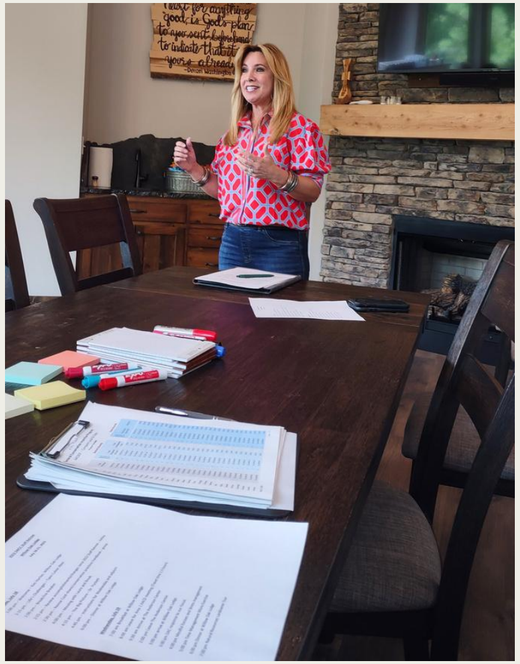






TEAM BUILDING

WE LEARNED TOGETHER.



Tami Culver Allen, Deputy Commissioner, Alabama Department of Agriculture and Industries, led a discussion on “Life’s Challenges.” Other sessions included focusing on self care and evaluating individual strengths and weaknesses in order to build a better team.

WE ATE TOGETHER.





We took all meals at the lodge. The meals were served family-style around a large table, which created a relaxed environment where we could easily talk, share and bond.

WE PLAYED TOGETHER.



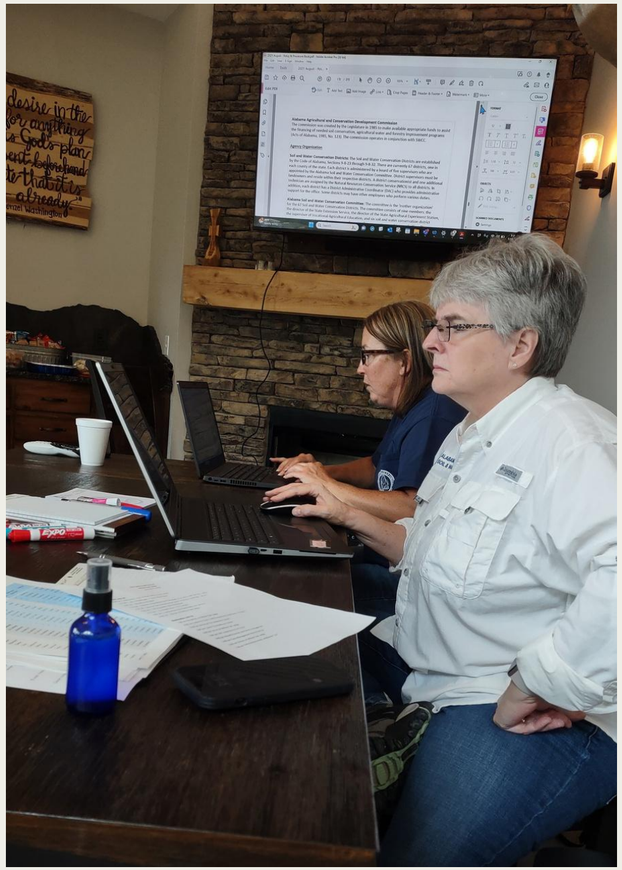


A skeet shoot and buggy rides were just some of the fun.

FOCUS FOR THE FUTURE

Presence	**Evaluate our brand, our partners and our outreach.**
Capacity	**Engage and educate decision makers.**
Programs	**Pursue opportunities to expand programs and revamp the Conservation Incentive Program.**
Districts	**Strengthen Districts through funding, operational support and spotlighting Districts and their people.**

OTHER DUTIES AS ASSIGNED



POLICY AND PROCEDURE MANUAL

CONSERVATION INCENTIVE PROGRAM

PARTNERSHIP AGREEMENTS

FIELD OFFICE REVIEWS

Happy Trails!



THANK YOU FOR THE OPPORTUNITY TO SHARE WHAT WE LEARNED.

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