EMERGING LEADERS IN CONSERVATION
SOIL AND WATER CONSERVATION

ALABAMA SOIL & WATER CONSERVATION COMMITTEE

EMERGING LEADERS IN CONSERVATION

Alabama Soil and Water Conservation Committee



OUR OBJECTIVES

Empowering a new generation of leaders to champion soil and water conservation through policy (Policy and Political Structure), professional (business partnerships), and personal development (Communication & Leadership).

The Emerging Leaders in Conservation (ELC) equips emerging leaders with the skill, knowledge and networks to drive sustainability, inspire their districts, and build a more resilient future for the state of Alabama.

01

PERSONAL

Communication
Leadership

02

PROFESSIONAL

Business
Partnerships

03

POLICY & EDUCATION

Policy
Political Structure



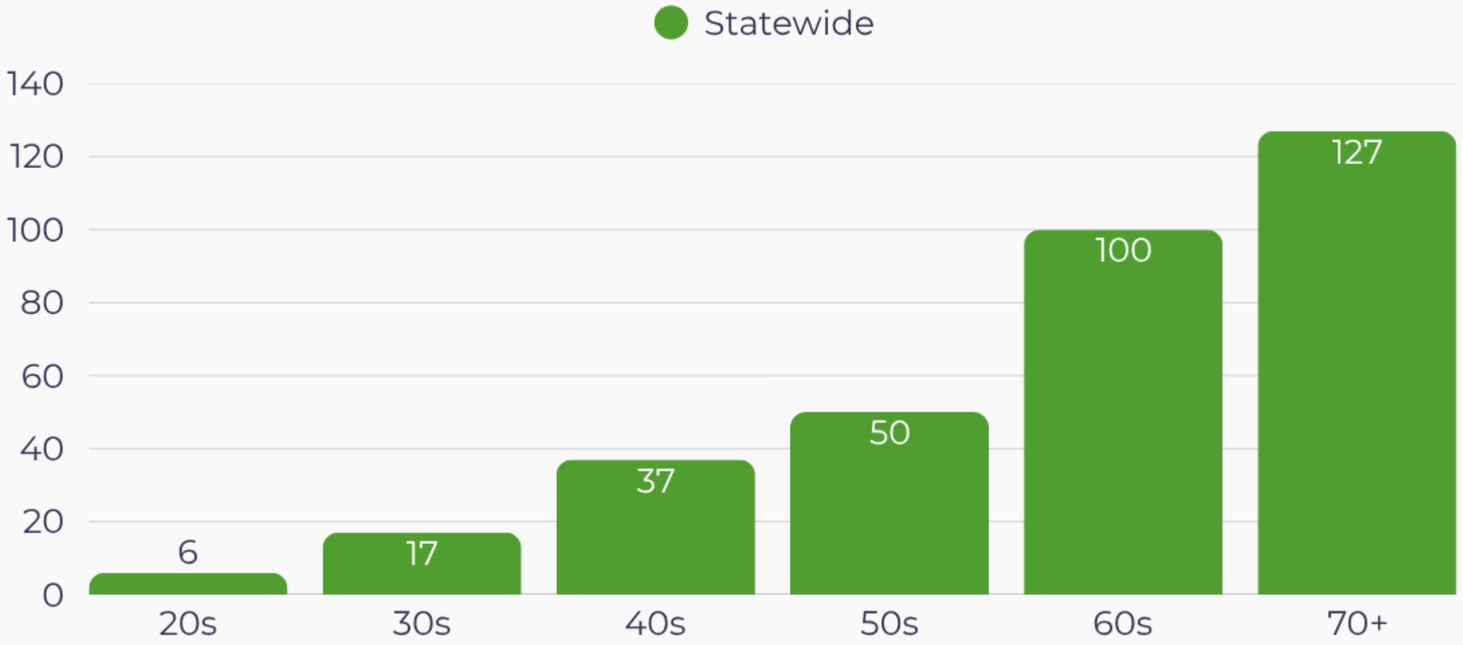
ORGANIZATION RESEARCH

AGE



Supervisors and Advisors in our organization under the age of 50 are outnumbered eight to two.

We have under 23 total under the age of 40.

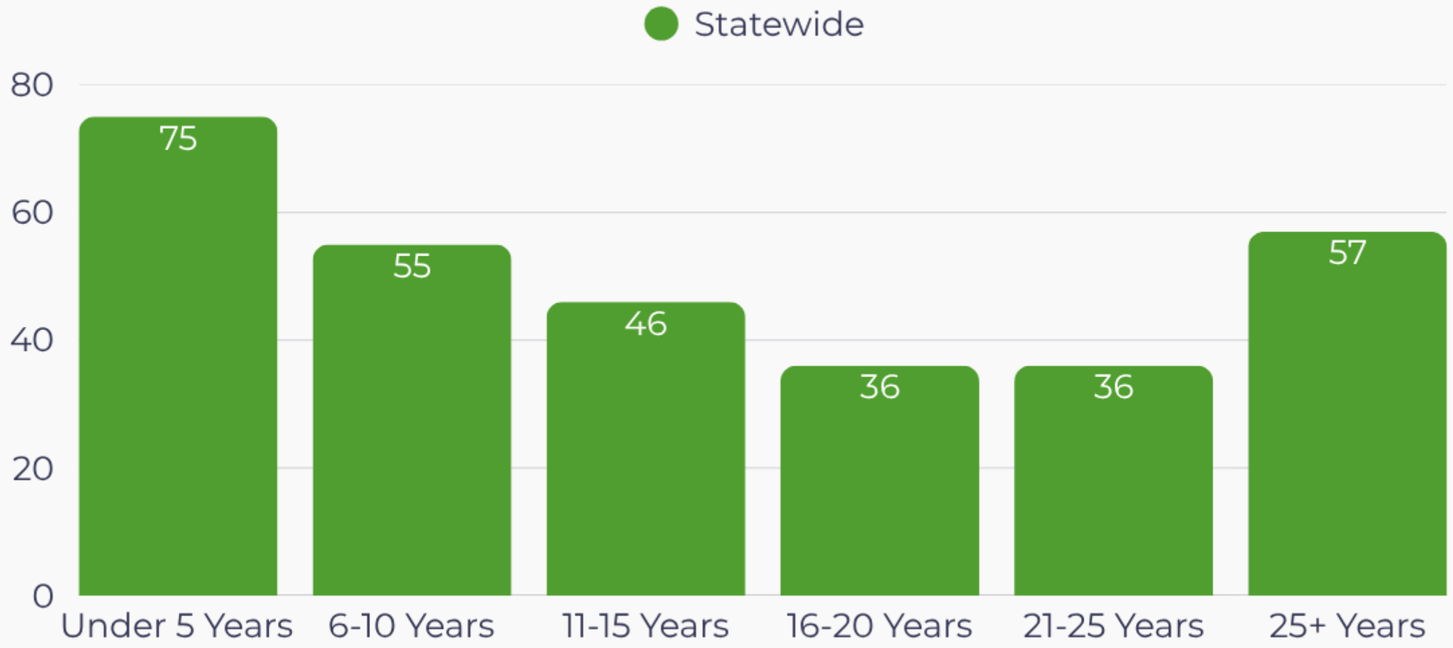


ORGANIZATION RESEARCH

YEARS OF SERVICE AS MEMBERS

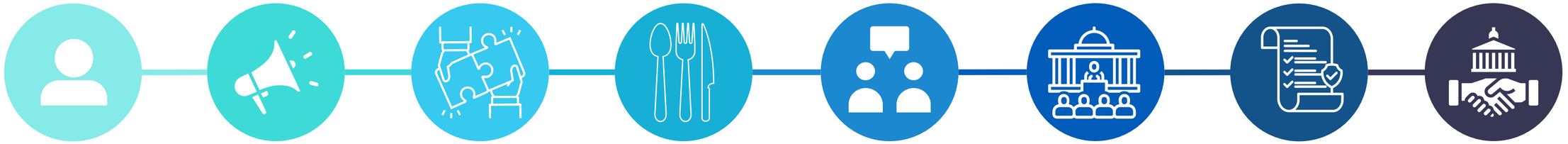


Four Supervisors and Advisors out of Ten in our organization are under five years of service



SESSION TIMELINE

Cohort One



MAY

Personal Development
East Central AL
Know Yourself Content
&
Basics of Leadership Content

JULY

Professional Development
Southeast AL
Organization and Farm Structure Content

NOVEMBER

Professional Development
Southwest AL
Capstone & Luncheon

JANUARY

Professional Development
Northwest AL
Business Content,
Policy Content,
&
Etiquette Content

APRIL

Policy & Educational Development
Central AL
State House Visit
&
Media Training Content

JULY

Professional Development
West Central AL
Partnerships Content

NOVEMBER

Policy & Educational Development
Southwest AL
Graduation Banquet

MARCH

Policy & Educational Development
Washington D.C.
NACD Fly-In

SESSION ONE

Sessions:

Generational Divides
DISC
KAI - Problem Solving
Strength Finders
Filing Travel
Productive Oral and Written Communication
Elevator Pitching Public Speaking

Feedback:

Need more breaks for business calls
More time for organic round table discussions
More icebreakers to learn about each other
More public speaking refreshers









SESSION TWO

Sessions:

Acronyms
Hugh Hammond Bennett Film
Organizational Structure
How Statutes Inform Roles and Responsibilities
Discussion on Optimizing the Role
Conservation Programs Breakdown
Farm Tour
Butterfly Garden Tour (District Funded)

Feedback:

More information on the statutes
Would like to learn about financial responsibilities and finding grants
More round table discussion time
Diet Coke









SESSION THREE

November





Looking Forward To:

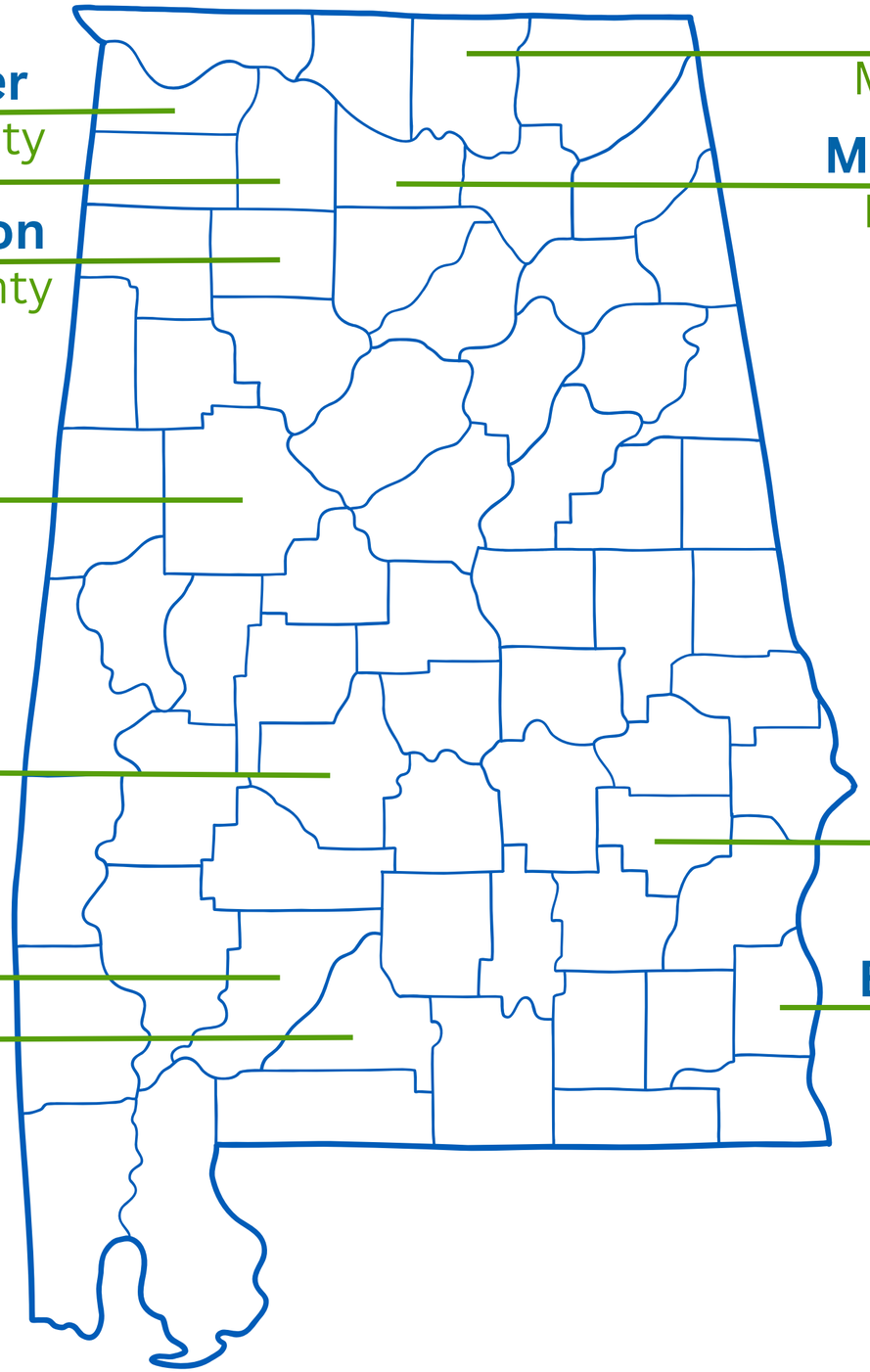
Round Table Discussion

Q&A with Committee Leadership

Capstone Project:

Supervisor Onboarding Program

First Cohort



Will Gotcher
Colbert County

Mitchell Henry
Lawrence County

Zach Brannon
Winston County

Chad Christian
Tuscaloosa County

Darrell McGuire
Dallas County

Justin House
Monroe County

Cameron Smith
Conecuh County

Andrea Crain
Madison County

Jamie Vann
Madison County

Matthew Bentley
Morgan County

Darren Beachem
Bullock County

Emmanuel Bankston
Henry County

KEEP IN TOUCH

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