
Individual Development Plan for District Directors

“Building For Tomorrow”
Leadership Development
Program

IDP Main Topic Areas

- u Director Roles & Responsibilities
- u Meeting Management
- u Working with Other Groups
- u Personnel
- u Finances
- u Communications Skills
- u Program Planning & Evaluation

Tips for Using an IDP

- u Sit down as a board to review the IDP and customize it for the needs and programs of your conservation district
- u Complete your IDP for yourself, but get the input of others who can provide information on resources that are available to meet your needs
- u Review and change your IDP as your experiences and interests as a district director change

What an Individual Development Plan IS

- u A tool
- u Created, in part,
BY directors
FOR directors
- u A “living
document”



What an Individual Development Plan **ISN'T**

- u A requirement
- u An attempt to make all district directors “experts”
- u An attempt to make all district directors “the same”

