# Performance Review and Assistance Program

Board of Water and Soil Resources

### OVERSIGHT

Just-right-sight

undersight

We are promised self-government, not necessarily *good* government

Society gets the teenagers and government it deserves

(unless a proxy is named)

Where do you want your lgu to fall?

best in state top 10% big influencer average (for region) meets legal minimums never charged never convicted

#### PRAP Elements

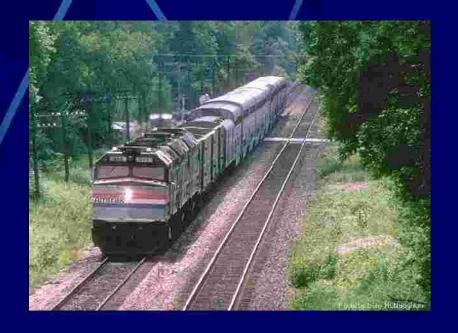
- Plan-based
- Performance Review
- Assistance
- Corrective Actions

#### Program Approach

Two-track Process

Goal: Get all LGUs on Track I

Provide Assistance and Corrective Action on Track II



#### Annual Assessment

- Checklist assessment
- BC review
- Monitor performance



## Performance Review Areas

- Administration
- Planning
- Execution
- Communication & Coordination

Performance Standards

Perf.

Administration

Area Performance Standard

Target (high performance) standard
Basic standard / Statutory requirement

? Quantitative standard

: Qualitiative standard	
	Annual report submitted by deadline
	Financial audit: completed within last 12 months
	Rules: are current and reviewed by BWSR
	Personnel policies: written and reviewed/updated within last 5 years
	Data practices policy: exists and reviewed/updated within last 5 years
	Annual report: contains progress report
?	Expenditure trend: previous yrs
«	Board training: ed and certifications, orientation plan and record for each board member
«	Staff training: ed and orientation plan and record for each staff member
«	By-laws, operational guidelines exist and current
«	Public ditch records: modernized, usable, indexed (where applicable)
«	Have in-house staff

#### Track I Status

- Current plan
- No significant performance issues
- 1/5 or 1/10 year in-depth assessment



#### Track II Status



- LGU is not meeting a performance standard in one or more areas
- LGU will be routed on to one or more BWSR assistance tracks

#### Track II Assistance

- Training
- Consulting
- In-depth assessments
- Strategic planning
- Set short-term objectives
- Follow-up and monitoring
- Mentoring
- Mediation





#### Corrective Actions





#### **BWSR** Board may:

Delay termination petition for review & assessment

Issue Notice of deficiencies

Redirect funds

#### PRAP Goals

- Get all LGUs operating on Track I
- Optimize delivery of conservation services
- Measurable outcomes



### Reporting Performance

- Web-based status reports
- Annual Legislative Report